Sycamore Middle School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information		
School Name	Sycamore Middle School	
Street	1125 Sycamore Street	
City, State, Zip	Gridley, CA 95948	
Phone Number	530) 846-3636	
Principal	Chris Schmidt	
Email Address	chris.schmidt@gusd.org	
School Website	http://sycamore.gusd.org/	
County-District-School (CDS) Code	04-75507-6003164	

2023-24 District Contact Information			
District Name	Gridley Unified School District.		
Phone Number	530) 846-4721		
Superintendent	Justin Kern		
Email Address	jkern@gusd.org		
District Website	http://www.gusd.org/		

2023-24 School Description and Mission Statement

Sycamore Middle School is a sixth through eighth-grade middle school in Gridley, California. We are in the middle of an agricultural setting, surrounded by orchards and rice fields. Within thirty minutes you can be out of the farmland and into the surrounding mountains on your way to the Sierras or towards the Mt. Lassen area. Sycamore Middle School has an enrollment of approximately 445 students supported by 23 teachers. We operate a progressive MTSS intervention program supporting our students' academic, social emotional, and behavioral needs. Our district fully funds and supports technology advancement and every student is issued a personal Chromebook to check out. Every teacher has a workstation that includes projectors/TV and a document camera. Our library and counseling staff have recently been made "full-time" and available to all students throughout the school day. Above anything else, our staff takes pride in knowing our students and our sense of family. Sycamore Middle School provides a safe, well-rounded education for every child, building character and academic proficiency, with the expectation of excellence.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	137
Grade 7	161
Grade 8	146
Total Enrollment	444

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	48.9%
Male	51.1%
Asian	3.2%
Black or African American	0.9%
Hispanic or Latino	62.2%
Native Hawaiian or Pacific Islander	0.5%
Two or More Races	0.9%
White	32.4%
English Learners	11%
Foster Youth	0.7%
Homeless	1.8%
Migrant	4.3%
Socioeconomically Disadvantaged	76.4%
Students with Disabilities	13.7%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	17.30	76.59	87.50	86.86	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	0.80	0.82	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.30	1.59	0.50	0.53	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	2.70	12.26	5.10	5.12	12115.80	4.41
Unknown	2.10	9.48	6.70	6.65	18854.30	6.86
Total Teaching Positions	22.60	100.00	100.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.10	83.62	89.10	89.84	234405.20	84.00
Intern Credential Holders Properly Assigned	0.50	2.08	1.50	1.51	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.80	3.58	1.50	1.60	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.40	5.86	2.20	2.29	11953.10	4.28
Unknown	1.10	4.78	4.70	4.74	15831.90	5.67
Total Teaching Positions	24.00	100.00	99.20	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.30	0.80
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.30	0.80

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	2.70	1.40
Total Out-of-Field Teachers	2.70	1.40

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	1.3	2.2
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

N/A.

Year and month in which the data were collected December, 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	StudySync, 2016	Yes	0%

Mathematics	GO Math, 2016	Yes	0%
Science	SMART NGSS, 2020	Yes	0%
History-Social Science	TCI "History Alive", 2020 Yes 0°		0%
Foreign Language	N/A		
Health	N/A		
Visual and Performing Arts	N/A		

School Facility Conditions and Planned Improvements

All roofs and HVAC units were replaced in 2014. During the summer of 2018, the boy's and girl's locker rooms received new student lockers. During the summer of 2019, five portable classrooms were replaced and extensive landscaping was accomplished. The cafeteria received upgrades like a third serving line, new warmers, and aesthetic upgrades. AC for the gym is underway.

Year and month of the most recent FIT report

December 2023

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		None
Interior: Interior Surfaces	Х		None
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		None
Electrical	Х		None
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		None
Safety: Fire Safety, Hazardous Materials	Х		None
Structural: Structural Damage, Roofs	Х		None
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		None

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	52	48	50	49	47	46
Mathematics (grades 3-8 and 11)	27	29	32	34	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	440	432	98.18	1.82	48.15
Female	216	213	98.61	1.39	51.64
Male	224	219	97.77	2.23	44.75
American Indian or Alaska Native	0	0	0	0	0
Asian	14	14	100.00	0.00	78.57
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	274	269	98.18	1.82	44.98
Native Hawaiian or Pacific Islander					
Two or More Races					
White	140	137	97.86	2.14	52.55
English Learners	48	47	97.92	2.08	17.02
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	364	358	98.35	1.65	44.13
Students Receiving Migrant Education Services	19	18	94.74	5.26	44.44
Students with Disabilities	64	58	90.63	9.37	8.62

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	440	431	97.95	2.05	29.00
Female	216	212	98.15	1.85	26.89
Male	224	219	97.77	2.23	31.05
American Indian or Alaska Native	0	0	0	0	0
Asian	14	14	100.00	0.00	50.00
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	274	269	98.18	1.82	23.79
Native Hawaiian or Pacific Islander					
Two or More Races					
White	140	137	97.86	2.14	37.23
English Learners	48	48	100.00	0.00	12.50
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	364	357	98.08	1.92	25.21
Students Receiving Migrant Education Services	19	19	100.00	0.00	26.32
Students with Disabilities	64	58	90.63	9.37	6.90

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	25.33	30.82	28.45	31.31	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total				
Student Group	Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	147	147	100.00	0.00	30.61
Female	71	71	100.00	0.00	30.99
Male	76	76	100.00	0.00	30.26
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	98	98	100.00	0.00	28.57
Native Hawaiian or Pacific Islander					
Two or More Races					
White	38	38	100.00	0.00	34.21
English Learners					
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	124	124	100.00	0.00	27.42
Students Receiving Migrant Education Services					
Students with Disabilities	19	19	100.00	0.00	5.26

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	99.4	98.7	99.4	99.4	100

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents are encouraged to participate in their children's education at Sycamore Middle School. They may serve in unofficial or official capacities including but not limited to classroom helpers, committees to support end-of-year 8th-grade activities, a member of the School Site Council, or a member of the English Learner Advisory Committee (ELAC). Parents volunteer to chaperone the AVID and California Junior Scholarship Federation (CJSF) events and assist in fundraising efforts for school clubs and teams. The Parent Involvement Policy is reviewed and approved each year by the School Site Council.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	473	461	85	18.4
Female	231	226	47	20.8
Male	242	235	38	16.2
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	15	15	1	6.7
Black or African American	5	4	2	50.0
Filipino	0	0	0	0.0
Hispanic or Latino	288	283	50	17.7
Native Hawaiian or Pacific Islander	2	2	0	0.0
Two or More Races	8	8	3	37.5
White	155	149	29	19.5
English Learners	53	51	5	9.8
Foster Youth	4	4	1	25.0
Homeless	15	11	8	72.7
Socioeconomically Disadvantaged	392	382	78	20.4
Students Receiving Migrant Education Services	20	20	1	5.0
Students with Disabilities	72	71	22	31.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data

The table displays suspensions and expansions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	10.73	11.18	10.36	5.89	5.12	6.10	0.20	3.17	3.60
Expulsions	0.00	0.00	0.21	0.14	0.19	0.05	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	10.36	0.21
Female	6.93	0
Male	13.64	0.41
Non-Binary		
American Indian or Alaska Native	0	0
Asian	6.67	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	8.33	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	12.26	0
English Learners	7.55	0
Foster Youth	0	0
Homeless	26.67	0
Socioeconomically Disadvantaged	11.48	0.26
Students Receiving Migrant Education Services	15	0
Students with Disabilities	19.44	1.39

2023-24 School Safety Plan

We take the safety of our students and staff very seriously and regularly practice our response to crises that may arise at our school. Sycamore Middle School has a Safety Plan that is reviewed several times a year and updated as necessary. We collaborate with Gridley Police Department, our School Site Council (SSC), and our Site Safety Team in the development and revision of the Safety Plan.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	20	6	14	
Mathematics	24	5	7	3
Science	22	6	7	
Social Science	24	1	10	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	16	14	7	
Mathematics	19	11	6	1
Science	17	10	6	
Social Science	20	6	7	

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	19	12	9	0
Mathematics	21	11	8	0
Science	23	8	6	0
Social Science	24	5	7	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School		
Counselor (Academic, Social/Behavioral or Career Development)			
Library Media Teacher (Librarian)			
Library Media Services Staff (Paraprofessional)	1.0		
Psychologist			
Social Worker			
Nurse			
Speech/Language/Hearing Specialist	0.5		
Resource Specialist (non-teaching)			
Other			

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,014	\$2,238	\$7,776	\$90,998
District	N/A	N/A	\$10,834	\$80,128
Percent Difference - School Site and District	N/A	N/A	-32.9	17.5
State	N/A	N/A	\$7,607	\$81,984
Percent Difference - School Site and State	N/A	N/A	16.5	13.9

Fiscal Year 2022-23 Types of Services Funded

Site LCAP and Title I funds are used to provide staffing and materials for intervention in math and ELA, to provide professional development to teachers and support staff, to support our MTSS (Multi-Tiered Systems of Support) work, to support our AVID program, and support extracurricular activities for the unduplicated counts. Title II funds were used for the professional development of certificated and classified staff.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$46,141	\$50,875
Mid-Range Teacher Salary	\$73,163	\$79,761
Highest Teacher Salary	\$104,577	\$103,045
Average Principal Salary (Elementary)	\$144,276	\$128,154
Average Principal Salary (Middle)	\$148,746	\$131,774
Average Principal Salary (High)	\$153,217	\$142,676
Superintendent Salary	\$193,500	\$211,462
Percent of Budget for Teacher Salaries	31.9%	30.11%
Percent of Budget for Administrative Salaries	5.87%	5.49%

Professional Development

District-wide, three days are dedicated to staff development before the start of the instructional year. One hour and twenty-five minutes are used every Wednesday afternoon for staff development. In 2022-23 we hired DataWorks for four days to provide PD and lesson observation on EDI student engagement strategies. Also, every Wednesday one PLC is offered a full day of work time to complete assessments, analyze data, and plan lessons. In general Sycamore Middle School has been using our professional development time to learn about Common Core State Standards, English Language Development, Professional Learning Communities, AVID Strategies, and evidence-based instructional practices. Most staff development is led by site and district staff, including 2 "TOSAs" or Teachers on Special Assignment.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	5	3	3